



Saint Paul's Catholic High School

A Voluntary Academy and Engineering College



Dear Parents / Carers

Re: Executive Headteacher / Moving St Paul's Forward / Update 1

Thank you to all parents and staff for a really warm welcome to my role as Executive Headteacher. Our parents meeting on Wed 9th March was well attended and provided an opportunity both to give information about how both myself and All Hallows Catholic College will work with St Paul's to quicken the pace of school improvement. Thank you to parents who have agreed to be a reference group and provide regular feedback.

For the benefit of parents who were unable to attend the meeting there is a summary of activities so far.

- There has been a review of **leadership team roles and responsibilities** to ensure that all the key areas for school improvement are covered. Each member of the leadership team is linked to a member of All Hallows Leadership for support and advice and to develop success criteria for each area.
- Briefings have been given to the leadership team and at the parents meeting on the introduction of a **new framework for teaching** and learning called the Teacher Effectiveness Enhancement Programme. **PLEASE NOTE THAT TWO ADDITIONAL INSET DAYS HAVE BEEN PLANNED FOR THE 8TH AND 11TH APRIL FOR THIS URGENT TRAINING.** The days have been chosen to minimise disruption to family life by placing them next to planned holiday time.
- Assemblies have been given by myself to all of our students outlining key **Christian values** and the expectation that all students will work hard and aspire to be the best they can be. Students have been asked to give of their best and take a more active role in their lessons - the TEEP programme is all about helping teachers to help students improve their own effectiveness as learners so they can be successful.
- A **schedule of lesson observations** is soon to start which will enable All Hallows to have an accurate picture of the quality of teaching and learning and to provide staff with guidance and support.
- We are seeking to improve parental engagement with the school. A number of parents have completed WWW (What Works Well) and EBI (Even Better if) feedback forms and are establishing parent reference groups and introducing regular 'drop in' parent surgeries after the Easter holiday.
- A weekly meeting of the Interim Management Board will commence after the holiday.

I will keep you updated on further developments as we move forward.

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Leadership information – and ‘Thank you’ and ‘farewell’

On behalf of the school I would like to formally thank Miss Wilkinson for her stirring work in leading the school during the absence of the Head teacher and prior to my arrival as Executive Head teacher. Tina has recently been appointed as Deputy Headteacher at Loreto High School and we wish her all the very best with her new position which starts after Easter. For the time being there will be a sole Deputy Headteacher at St Paul's, which is Mr Paterson.

IMPORTANT DATES FOR YOUR DIARY

Teacher Learning [TEEP] Days

Friday 8th April 2016 [STUDENTS IN YEARS 7-11 NOT REQUIRED TO ATTEND]

Monday 11th April 2016 [STUDENTS IN Y7-10 NOT REQUIRED TO ATTEND : YEAR Y11 –

Compulsory attendance for study skills / catch up day]

Tuesday 12th April all students to return to school.

Leadership Surgeries (Parent Drop In)

- Every other week - dates will be distributed shortly

Yours sincerely



Mr A. S. Billings
Executive Headteacher